

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2017 – March 22, 2018

- 1) **Employment Unit: Talking Stick-Warsaw, IN SEU**
- 2) **Unit Members (Stations and Communities of License): WRSW(AM), Warsaw, IN
WRSW(FM), Warsaw, IN
WAWC(FM), Syracuse, IN**
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WRSW Radio 216 West Market Street Warsaw, IN 46580	Telephone Number 574-372-3064
	Contact Person/Title: William Zimmerman, General Manager
	E-mail Address: woody@federatedmedia.com

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) Account Manager	On Air Recruitment Ads
(b) News Director	AllAccess.com

Stations WRSW-AM, WRSW-FM & WAWC are Equal Opportunity Employers.

5a) Job Title: Account Manager

Referral Source(s) of Hire: Recruitment Ads

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Ivy Tech State College	Recruitment Director	3755 Lake City Highway, Warsaw IN 46580	574-267-5428		NO
Grace College & Seminary	Recruitment Director	200 Seminary Drive, Winona Lake, IN 46590	574-372-5100		NO
I.P.F.W.	Recruitment Director	2808 Frontage Road, Warsaw, IN 46580	574-269-6562		NO
Indiana Tech	Recruitment Director	2180 N. Pointe Dr. Warsaw, IN 46582	574-268-9707		NO
Goshen College	Recruitment Director	1700 S. Main St. Goshen, IN 46526	574-535-7000		NO
Manchester University	Recruitment Director	604 E. College St. No. Manchester IN 46962	574-982-5000		NO
Huntington College	Recruitment Director	2302 College Avenue, Huntington, IN 46750	260-356-6000		NO
Indiana University	Recruitment Director	107 S Indiana Ave. Bloomington, IN 47405	812-855-5234		NO
Butler University	Recruitment Director	4600 Sunset Ave. Indianapolis, IN 46208	800-368-6852		NO
Ivy Tech State College	Recruitment Director	3800 N. Anthony Blvd. Ft. Wayne, IN 46805	260-482-8171		NO
I.P.F.W.	Recruitment Director	21901 Coliseum Blvd. Ft. Wayne, IN 46805	260-481-6100		NO
Indiana Tech	Recruitment Director	1600 E. Washington Blvd. Ft. Wayne, IN 46803	800-937-2448		NO
Ball State University	Recruitment Director	2000 University Avenue, Muncie, IN 47306	765-289-1241		NO
Times Union Newspaper	Editor	P.O. Box 1447, Warsaw, IN 46580	574-267-3111		NO
Work One	Recruitment Director	430 Waterfall Drive, Elkhart, IN 46515	574-295-0105		NO
University of Notre Dame	Recruitment Director	248 Flanner Hall, Notre Dame, IN 46556	574-631-9193		NO
WRSW-FM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064	3	NO
WAWC-FM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064	4	NO
WRSW-AM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064	3	NO
All Access.Com	Recruitment Director	28955 Pacific Coast Hwy. Malibu, CA 90205	310-457-6616		NO
Referral	Woody Zimmerman	General Manager Lake City Radio	574-372-3064		NO
IBA.org	Recruitment	14074 Trade Center Dr. Fishers, IN 46038	317-770-0970		NO
Indeed.com	Recruitment	WEB			NO

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5b) Job Title: News Director

Referral Source(s) of Hire: All Access.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Ivy Tech State College	Recruitment Director	3755 Lake City Highway, Warsaw IN 46580	574-267-5428		NO
Grace College & Seminary	Recruitment Director	200 Seminary Drive, Winona Lake, IN 46590	574-372-5100		NO
I.P.F.W.	Recruitment Director	2808 Frontage Road, Warsaw, IN 46580	574-269-6562		NO
Indiana Tech	Recruitment Director	2180 N. Pointe Dr. Warsaw, IN 46582	574-268-9707		NO
Goshen College	Recruitment Director	1700 S. Main St. Goshen, IN 46526	574-535-7000		NO
Manchester University	Recruitment Director	604 E. College St. No. Manchester IN 46962	574-982-5000		NO
Huntington College	Recruitment Director	2302 College Avenue, Huntington, IN 46750	260-356-6000		NO
Indiana University	Recruitment Director	107 S Indiana Ave. Bloomington, IN 47405	812-855-5234		NO
Butler University	Recruitment Director	4600 Sunset Ave. Indianapolis, IN 46208	800-368-6852		NO
Ivy Tech State College	Recruitment Director	3800 N. Anthony Blvd. Ft. Wayne, IN 46805	260-482-8171		NO
I.P.F.W.	Recruitment Director	21901 Coliseum Blvd. Ft. Wayne, IN 46805	260-481-6100		NO
Indiana Tech	Recruitment Director	1600 E. Washington Blvd. Ft. Wayne, IN 46803	800-937-2448		NO
Ball State University	Recruitment Director	2000 University Avenue, Muncie, IN 47306	765-289-1241		NO
Times Union Newspaper	Editor	P.O. Box 1447, Warsaw, IN 46580	574-267-3111		NO
Work One	Recruitment Director	430 Waterfall Drive, Elkhart, IN 46515	574-295-0105		NO
University of Notre Dame	Recruitment Director	248 Flanner Hall, Notre Dame, IN 46556	574-631-9193		NO
WRSW-FM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064		NO
WAWC-FM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064		NO
WRSW-AM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064		NO
All Access.Com	Recruitment Director	28955 Pacific Coast Hwy. Malibu, CA 90205	310-457-6616	5	NO
Referral	Woody Zimmerman	General Manager Lake City Radio	574-372-3064		NO
IBA.org	Recruitment	14074 Trade Center Dr. Fishers, IN 46038	317-770-0970		NO
Indeed.com	Recruitment	WEB			NO

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6) Total # of Interviewees Referred: For the period from March 23, 2017, through March 22, 2018 this Employment Unit interviewed 15 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Initiative: Job Fair

On January 30th, 2018, WRSW-FM, WAWC, and WRSW-AM held a Job Fair at the Vitale Events Center in Warsaw, Indiana from 2:00 to 6:00pm. Over 23 businesses participated. The three participating stations ran at least 1,000 commercials total promoting the Job Fair.

(b) Initiative: IBA Scholarship Program

WRSW-FM, WAWC, and WRSW-AM ran spots for the IBA Scholarship Program from January 15, 2018 through February 16, 2018. All three stations ran 30 spots per week.