

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2010 – March 22, 2011.

- 1) **Employment Unit: Talking Stick – Warsaw, IN SEU**
- 2) **Unit Members (Stations and Communities of License): WRSW(AM), Warsaw, IN
WRSW-FM, Warsaw, IN
WAWC(FM), Syracuse, IN**
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WRSW Radio 216 West Market Street Warsaw, IN 46580	Telephone Number: 574-372-3064
	Contact Person/Title: Clint Marsh, General Manager
	E-mail Address: cmarsh@federatedmedia.com

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Manager	WRSW-FM/WRSW-AM/WAWC On-air Recruitment Ads

5) Job Title: **ACCOUNT MANAGER**

Referral Source(s) of Hiree: WRSW-FM/WRSW-AM/WAWC RECRUITMENT ADS

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Ivy Tech State College	Recruitment Director	3755 Lake City Highway, Warsaw, IN 46580	574-267-5428		NO
Grace College & Seminary	Placement Director	200 Seminary Drive, Winona Lake, IN 46590	574-372-5100		NO
I.P.F.W.	Recruitment Director	2808 Frontage Road, Warsaw, IN 46580	574-269-6562		NO
Indiana Tech	Recruitment Director	119 East Center Street, Warsaw, IN 46582	574-268-9707		NO
Goshen College	Mary Moretto	1700 South Main Street, Goshen, IN 46526	574-535-7000		NO
Manchester College	Recruitment Director	604 East College Street, North Manchester, IN 46962	260-982-5000		NO
Workforce Development	Recruitment Director	102 South Buffalo Street, Warsaw, IN 46580	574-269-3050		NO
Spanish World Gospel Mission	Daniel Sandoval	P.O. Box 542, Winona Lake, IN 46590	574-267-8821		NO
Indiana University	Recruitment Director	107 South Indiana Avenue, Bloomington, IN 47405	812-855-5234		NO
University of Notre Dame	Jonika Moore	248 Flanner Hall, Notre Dame, IN 46556	574-631-9193		NO
Butler University	Recruitment Director	4600 Sunset Avenue, Indianapolis, IN 46208	800-368-6852		NO
Ivy Tech State College	Donna Marr	3800 N. Anthony Blvd. Fort Wayne, IN 46805	260-482-9171		NO
I.P.F.W.	Joan Bentz	21901 Coliseum Blvd., Fort Wayne, IN 46805	260-481-6100		NO
Indiana Tech	Christy Reed	1600 East Washington Blvd., Fort Wayne, IN 46803	800-937-2448		NO
Work One	Recruitment Director	430 Waterfall Drive, Elkhart, IN 46516	574-295-0105		NO
Ball State University Career Center	Cindy Hershman	2000 University Avenue, Muncie, IN 47306	765-289-1241		NO
Huntington College	Lance Clark	2302 College Avenue, Huntington, IN 46750	260-356-6000		NO
WRSW-AM On-air Recruitment Ads	Dan Daggett	216 West Market Street Warsaw, IN 46580	574-372-3064	4	NO
WRSW-FM On-air Recruitment Ads	Dan Daggett	216 West Market Street, Warsaw, IN 46580	574-372-3064	4	NO

Stations WRSW(AM), WRSW-FM and WAWC are Equal Opportunity Employers

- 6) **Total # of Interviewees Referred:** For the period from March 23, 2010, through March 22, 2011, this Employment Unit interviewed 8 interviewees for full-time job vacancies.
- 7) **Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Training for Management Level Personnel

Nancy Boehm, Director of Human Resources, attended a webinar on May 11, 2010. The webinar was titled "Navigating the FCC's Equal Employment Opportunity Rules" facilitated by Brendan Holland a communications attorney with Davis Wright Tremaine LLP. This provided a review of the FCC's EEO rules, including the required outreach for job openings, the non-vacancy related activities required and all recordkeeping requirements.

(b) Initiative: Internship

Chad Tener, a student at Ivy Tech, interned with Lake City Radio from October 2010 to December, 2010. Chad worked with Operations Manager Jay Michaels as well as performed tasks for all departments in the building.

(c) Initiative: Career Day

General Manager Clint Marsh attended Career Day at Warsaw High School on November 4, 2010 from 10am to 2pm where he did presentations to several groups of High School students on careers in radio

(d) Initiative: Career Day

General Manager Clint Marsh attended Career Day at Discovery Middle School on March 11, 2011 from 10am to 1pm where he did presentations to six groups of students discussing careers in radio